Nurses and Midwives – Permanent Part-time – Overtime provisions for on call roster

Summary  To clarify the overtime provisions relating to permanent part time nurses and midwives participating in an on call roster.

Document type  Policy Directive
Document number  PD2014_039
Publication date  12 November 2014
Author branch  Workplace Relations
Branch contact  02 9391 9357
Replaces  PD2005_439
Review date  12 November 2019
Policy manual  Not applicable
File number  14/54
Previous reference  N/A
Status  Rescinded
Rescinded by  PD2018_033
Rescinded date  21 September 2018
Functional group  Personnel/Workforce - Industrial and Employee Relations, Salaries
Distributed to  Public Health System, Divisions of General Practice, Health Associations Unions, NSW Ambulance Service, Ministry of Health, Private Hospitals and Day Procedure Centres
Audience  Over time;PD2005_439;on call;part time;nurses;midwives;in charge;Nursing Unit Managers;Midwi
NURSES AND MIDWIVES - PERMANENT PART-TIME - OVERTIME PROVISIONS FOR ON CALL ROSTER

PURPOSE

The purpose of this Policy Directive is to clarify the overtime provisions of Subclause 25(ii)(b) of the Public Health System Nurses’ and Midwives’ (State) Award applying to permanent part-time nurses and midwives who participate in an ‘on-call’ roster.

MANDATORY REQUIREMENTS

A permanent part-time nurse or midwife should be paid overtime whenever the circumstances arise which would result in a full-time nurse being paid overtime if the full-time nurse were in the same circumstances.

IMPLEMENTATION

Chief Executives are required to ensure that this Policy Directive is communicated to and implemented by all staff involved in nursing and midwifery rostering and staffing.

Any enquiries regarding this Policy Directive should be directed to the human resource or industrial personnel in the relevant organisation. Only human resource or industrial personnel are to contact the NSW Ministry of Health.

REVISION HISTORY

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<tr>
<th>Version</th>
<th>Approved by</th>
<th>Amendment notes</th>
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<td>PD2014_039</td>
<td>Deputy Secretary. Governance, Workplace and Corporate</td>
<td>Updated to new format and examples removed. No substantive change in content.</td>
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<td>PD2005_439</td>
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<td>New policy.</td>
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ATTACHMENTS

None