

National Health and Medical Research Council Research Staff Salary Rates 1 January 2017

Summary This Information Bulletin provides salary rates applicable from 1 January 2016 for all staff employed under NHMRC research grants.

Document type Information Bulletin

Document number IB2017_006

Publication date 10 February 2017

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Replaces IB2016_002

Review date 10 February 2018

Policy manual Not applicable

File number 10/431

Previous reference N/A

Status Rescinded

Rescinded by IB2018_014

Rescinded date 10 May 2018

Functional group Personnel/Workforce - Salaries

Applies to Local Health Districts, Board Governed Statutory Health Corporations, Chief Executive Governed Statutory Health Corporations, Specialty Network Governed Statutory Health Corporations, Affiliated Health Organisations, Public Health System Support Division, NSW Ambulance Service, Public Health Units, NSW Health Pathology, Cancer Institute

Distributed to Public Health System, Health Associations Unions, NSW Ambulance Service, Ministry of Health

Audience All staff

NATIONAL HEALTH AND MEDICAL RESEARCH COUNCIL RESEARCH STAFF SALARY RATES 1 JANUARY 2017

PURPOSE

This Information Bulletin is to advise of increases in the salary rates applicable to research staff employed under National Health and Medical Research Council (NHMRC) research grants.

KEY INFORMATION

Salary rates applying to staff employed under NHMRC research grants are adjusted in line with the NHMRC Personnel Support Packages (PSPs) and Research Fellowship Packages (RFPs).

The NSW Ministry of Health has reviewed the increases applied by the NHMRC to PSPs and RFPs for 2017 and has adjusted the research staff salary rates with effect from the first full pay period on or after 1 January 2017.

Please refer to the schedule below for the revised salary rates.

Funding from the NHMRC takes account of any increases and no supplementation by the NSW Ministry of Health will be provided.

Any enquiries concerning this matter should be directed to the relevant Human Resource staff in the Local Health District. Only Human Resource staff from the Local Health District are to contact Workplace Relations directly.

RESEARCH OFFICER AND RESEARCH FELLOW SALARY RATES

Supero Code	Description	Rates effective first full pay period on or after 01.01.2017 (per annum)
Research Assistant NHMRC		
Research Assist.Lvl 1.NHMRC.NHMRC	Level 1 (PSP 1)*	\$44,562 – \$49,654
Research Assist.Lvl 2.NHMRC.NHMRC	Level 2 (PSP 2)	\$46,931 - \$54,062
Research Assist.Lvl 3.NHMRC.NHMRC	Level 3 (PSP 3)	\$56,335 - \$60,469
Research Officer NHMRC		
Research Off..NHMRC.NHMRC	Level 1 (PSP 3)	\$56,335 - \$60,469
Senior Research Officer NHMRC		
Snr Research Off.Lvl 1.NHMRC.NHMRC	Level 1 (PSP 4)	\$63,466 - \$68,226
Snr Research Off.Lvl 2.NHMRC.NHMRC	Level 2 (PSP 5)	\$70,778 - \$75,549
Research Fellow NHMRC^		
Research Fellow..NHMRC.NHMRC	Level 1 (RF)	\$70,531 - \$75,549
Senior Research Fellow NHMRC		

Snr Research Fellow.Lvl 1.NHMRC.NHMRC	Level 1 (RFP 1)	\$77,748 - \$89,652
Snr Research Fellow.Lvl 2.NHMRC.NHMRC	Level 2 (RFP 2)	\$93,484 - \$96,649
Principal Research Fellow NHMRC		
Principal Research Fellow..NHMRC.NHMRC	Level 1 (RFP 3)	\$99,935 - \$103,108
Senior Principal Research Fellow NHMRC		
Snr Principal Research Fellow..NHMRC.NHMRC	Level 1 (RFP 4)	\$120,670

CURRENT EMPLOYEES ONLY AND NOT FELLOWS – SALARY LOADINGS

AR466R Medical Qualification Loading	Full Medical	\$15,118
AR466R Medical Qualification Loading	Half Medical	\$7,559
AR466R Dental Qualification Loading	Full Dental	\$7,559

* (PSP1) indicates NHMRC classification level used for guidance purposes only.

^ This category is no longer included in NHMRC RFPs. No new staff are to be employed in this category and the employment of existing staff should be reviewed.

NHMRC has not increased loadings since 2003.

Entry Points:

Research Assistant Level 1	BSc, BNursing, Dip Nursing, AppSc (Nutrition)
Research Assistant Level 2	BSc (Hons), BNursing (Hons), BAppSc (Occupational Therapy, Physiotherapy, Speech Pathology), BA/BSocial Work, BA/BPsych & BPsych/BSocial Work, BEngineering, Post-Grad Dip (Dietetics)
Research Assistant Level 2	Post-Grad Dip (Occupational Therapy, Physiotherapy, Speech Pathology)
Research Assistant Level 2	MPsych (clin), MAppSc (Physiotherapy), MSocial Work & MASocial Work, MNursing, MAppSc (Dietetics), MEngineering, MSc, MPH
Research Assistant Level 2	BVSc = Research Assistant Level 2 (RA2)
Research Assistant Level 3	MVSc = Research Assistant Level 3 (RA3)
Research Officer Level 1	PhD, MBBS, BDS
Senior Research Officer Level 1	R Douglas Wright Awardees