

Increased rates of pay and allowances – HSU Awards

Summary To inform NSW Health staff of increases to rates of pay and allowances for classifications in NSW Health Awards covered by the Health Services Union NSW for 2024, excluding Paramedics, Operational Ambulance Managers and Broken Hill staff.

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Distributed to Ministry of Health, Public Health System, Divisions of General Practice, Government Medical Officers, NSW Ambulance Service, Health Associations Unions

Audience Administration

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Purpose

To advise of increases in rates of pay and allowances from the first full pay period on or after 1 July 2024 for NSW Health staff in classifications in NSW Health Awards covered by the Health Services Union NSW (HSU), excluding Paramedics, Operational Ambulance Managers and Broken Hill staff.

Note: Rates of pay for Career Medical Officers, Medical Officers, Medical Superintendents are not included in this Information Bulletin.

Key Information

Details on the new rates of pay and allowances are outlined in a separate attachment via the following [link](#).

Increase in rates of pay

The NSW Industrial Relations Commission has made new Awards to incorporate increases in rates of pay and allowances. The pay rates include a 3.5% increase to base rates.

The new Awards can be accessed via the NSW Health website [NSW public health system Awards and determinations](#).

The *Health Professionals and Medical Salaries (State) Award* has been updated

The *Health Professionals Salaries (State) Award 2024* has replaced the *Health Professionals and Medical Salaries (State) Award*. This new Award no longer includes pay rates for Career Medical Officers, Medical Officers, and Medical Superintendents. Accordingly, rates of pay and allowances for these classifications are no longer included in this Information Bulletin.

NSW Health staff members in these classifications will find their salaries in the Medical Officers, Career Medical Officers & Medical Superintendents Salaries 2023-2024 Information Bulletin.

Increase in Laundry, Uniform and Climatic/Isolation Allowances

Laundry, uniform and climatic/isolation allowances have been increased by 3.6% from the first full pay period on or after 1 July 2024 in line with the percentage change in the 'All Groups CPI Weighted Average' for the eight Capital Cities March Quarter 2023 to March Quarter 2024.

Accommodation and Board

The amounts that may be deducted for accommodation and board under the *Health Employees Conditions of Employment (State) Award* have been adjusted in line with the 3.5% increase to remuneration as follows:

| Board and Lodging | Rate from first full pay period on or after 1 July 2024 |
|--------------------------------|--|
| Breakfast | \$4.80 |
| Other meals | \$9.00 |
| Maximum one week | \$146.00 |
| Accommodation – Separate Rooms | \$67.90 |
| Accommodation – Share Rooms | \$42.50 |

Attachment

1. [Index and Schedule of Rates of Pay and Allowances](#)