

## Increased Rates of Pay and Allowances for Broken Hill Health Employees

**Summary** This Information Bulletin advises of increases in rates of pay and allowances from the first pay period to commence on or after 1 July 2023, for staff employed under the Broken Hill Health Employees (State) Award.

**Document type** Information Bulletin

**Document number** IB2024\_010

**Publication date** 21 February 2024

**Author branch** Workplace Relations

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**Replaces** IB2022\_043

**Review date** 21 February 2025

**Policy manual** Not applicable

**File number** H24/12323

**Status** Active

**Functional group** Personnel/Workforce - Industrial and Employee Relations, Salaries

**Applies to** Ministry of Health, Public Health Units, Local Health Districts, Board Governed Statutory Health Corporations, Chief Executive Governed Statutory Health Corporations, Specialty Network Governed Statutory Health Corporations, Affiliated Health Organisations, NSW Health Pathology, Public Health System Support Division, Cancer Institute, Community Health Centres, NSW Ambulance Service, Public Hospitals

**Distributed to** Ministry of Health, Public Health System, Divisions of General Practice, Government Medical Officers, NSW Ambulance Service, Health Associations Unions

**Audience** Administration

## **Increased Rates of Pay and Allowances for Broken Hill Health Employees**

### **PURPOSE**

This Information Bulletin advises of an increase to rates of pay and salary-related allowances for staff employed in the Broken Hill Health Service in BIC Classifications under the Broken Hill Health Employees' (State) Award.

### **KEY INFORMATION**

An award variation was made by the NSW Industrial Relations Commission to incorporate a \$3,502 flat rate increase to rates of pay and a 4% increase to salary-related allowances from the first full pay period to commence on or after 1 July 2023 for staff employed in the Broken Hill Health Service in BIC Classifications under the Broken Hill Health Employees' (State) Award.

On 25 September 2023, the NSW Health payroll system was updated to comply with a requirement of the Australian Taxation Office's (ATO) Single Touch Payroll (STP) Phase 2 legislation to separate allowances from salary and wages. In line with this change, the Broken Hill Health Employees' (State) Award was updated to display the rates of pay for employees separately from the Broken Hill Town and Versatility allowance.

To reflect this change to the payroll system, the third column of Attachment 1 contains the rates payable from the first full pay period on or after 1 July 2023, including a \$3,502 flat rate increase to annual pay and a 4% increase to the Broken Hill Town and Versatility Allowance.

The fourth column of Attachment 1 contains the rates payable from the first full pay period on or after 25 September 2023. These rates are equivalent to the rates in the first full pay period on or after 1 July 2023, less the Broken Hill Town & Versatility Allowance. This change does not affect the take-home pay or the amount of allowance received.

For increases in rates of pay for staff in State Award classifications covered by the Broken Hill Health Employees' (State) Award, refer to the NSW Health Information Bulletin *Increased Rates of pay and allowances – HSU and ASMOF Awards* ([IB2023\\_045](#)).

Details of the new rates of pay are provided in Attachment 1 and details of the new allowances are provided in Attachment 2.

The Broken Hill Health Employees' (State) Award is available on the NSW Health [website](#).

### **ENQUIRIES**

Any enquiries concerning this Information Bulletin should be directed to the relevant Human Resources personnel in the Far West Local Health District. Only Human Resources

personnel from the Far West Local Health District are to contact the NSW Ministry of Health directly.

### **ATTACHMENTS**

1. Broken Hill BIC classifications' Rates of Pay
2. Broken Hill BIC classifications' Allowances

## Attachment 1 – Rates of Pay for BIC classifications under the Broken Hill Health Employees (State) Award

BIC Classification	Frequency	Rate from fppoa 1 July 2023 \$	Rate from fppoa 25 Sept 2023 \$ (rate less BHTVA)
<b>BI Boiler Attendant</b>			
Year 1 and Thereafter	Weekly	1219.71	1168.12
<b>BI Catering Assistant Officer</b>			
Year 1 and Thereafter	Weekly	1346.29	1294.70
<b>BI Catering Officer</b>			
Year 1 and Thereafter	Weekly	1445.94	1394.35
<b>BI Clerk Junior</b>			
16 Years	Weekly	667.12	615.53
17 Years	Weekly	746.21	694.62
18 Years	Weekly	842.16	790.57
19 Years	Weekly	937.31	885.72
20 Years	Weekly	1024.20	972.61
<b>BI Clerk Grade 1</b>			
Year 1	Weekly	1077.85	1026.26
Year 2	Weekly	1118.91	1067.32
Year 3	Weekly	1158.01	1106.42
Year 4	Weekly	1184.10	1132.51
Year 5	Weekly	1210.11	1158.52
<b>BI Clerk Grade 2</b>			
Year 1	Weekly	1248.65	1197.06
Year 2	Weekly	1288.75	1237.16
<b>Bi Clerk Grade 3</b>			
Year 1	Weekly	1328.42	1276.83
Year 2	Weekly	1369.11	1317.52
<b>BI Clerk Grade 4</b>			
Year 1	Weekly	1402.89	1351.30
Year 2	Weekly	1433.85	1382.26
<b>BI Clerk Grade 5</b>			
Year 1	Weekly	1475.09	1423.50
Year 2	Weekly	1507.98	1456.39
<b>Bi Clerk Grade 6</b>			
Year 1	Weekly	1553.61	1502.02
Year 2	Weekly	1588.88	1537.29
<b>Bi Clerk Grade 7</b>			
Year 1	Weekly	1642.91	1591.32
Year 2	Weekly	1685.17	1633.58

<b>BI Clerk Grade 8</b>			
Year 1	Weekly	1803.49	1751.90
Year 2	Weekly	1857.73	1806.14
<b>BI Cook</b>			
BI Cook	Weekly	1291.59	1240.00
<b>BI CSSD Supervisor</b>			
Year 1 and Thereafter	Weekly	1442.67	1391.08
<b>BI Diet Supervisor</b>			
Year 1 and Thereafter	Weekly	1346.29	1294.70
<b>BI Diversional Therapist Without Diploma</b>			
Year 1	Weekly	1176.54	1124.95
Year 2	Weekly	1197.77	1146.18
Year 3	Weekly	1222.44	1170.85
<b>With Diploma</b>			
Year 1	Weekly	1185.58	1133.99
Year 2	Weekly	1249.09	1197.50
Year 3	Weekly	1311.36	1259.77
Year 4	Weekly	1374.19	1322.60
Year 5	Weekly	1433.75	1382.16
<b>BI EDSA</b>			
Year 1	Weekly	1248.65	1197.06
Year 2	Weekly	1288.75	1237.16
<b>BI EDSA Level 3</b>			
Year 1	Weekly	1328.42	1276.83
Year 2	Weekly	1369.11	1317.52
<b>BI Electronics Technician</b>			
Year 1	Weekly	1660.08	1608.49
Year 2	Weekly	1719.85	1668.26
<b>BI Electronics Technician 5%</b>			
Year 1	Weekly	1739.64	1688.05
Year 2	Weekly	1802.36	1750.77
<b>BI Electronics Technician 10%</b>			
Year 1	Weekly	1819.31	1767.72
Year 2	Weekly	1884.86	1833.27
<b>BI Electronics Technician 15%</b>			
Year 1	Weekly	1898.65	1847.06
Year 2	Weekly	1967.56	1915.97
<b>BI Field Implementation Officer</b>			
Year 1	Weekly	1539.40	1487.81
Year 2	Weekly	1574.21	1522.62
Year 3	Weekly	1628.00	1576.41
Year 4	Weekly	1669.91	1618.32
<b>BI Heavy Cleaner</b>			

Year 1 and Thereafter	Weekly	1183.78	1132.19
<b>BI Hospital Assistant</b>			
Year 1 and Thereafter	Weekly	1160.26	1108.67
<b>BI Leading Hand</b>			
Year 1 and Thereafter	Weekly	1202.64	1151.05
<b>BI Assist Housekeeper</b>			
Year 1 and Thereafter	Weekly	1271.46	1219.87
<b>BI Housekeeper</b>			
Year 1 and Thereafter	Weekly	1329.77	1278.18
<b>BI Kitchen Hand</b>			
Year 1 and Thereafter	Weekly	1183.78	1132.19
<b>BI Labourer</b>			
Year 1 and Thereafter	Weekly	1183.78	1132.19
<b>BI Patient Services Assistant</b>			
Year 1 and Thereafter	Weekly	1245.94	1194.35
<b>BI Machine Operator</b>			
Year 1 and Thereafter	Weekly	1351.02	1299.43
<b>BI Machinist</b>			
Year 1 and Thereafter	Weekly	1193.16	1141.57
<b>BI Leading Hand</b>			
Year 1 and Thereafter	Weekly	1235.75	1184.16
<b>BI Motor Vehicle Driver</b>			
BI Motor Vehicle Driver up to 2950	Weekly	1185.48	1133.89
BI Motor Vehicle Driver up to 6250	Weekly	1202.09	1150.50
<b>BI Pharmacy Assistant</b>			
<b>Grade 1</b>			
Year 1	Weekly	1197.58	1145.99
Year 2	Weekly	1222.07	1170.48
Year 3	Weekly	1241.62	1190.03
Year 4	Weekly	1272.72	1221.13
<b>Grade 2</b>			
Year 1	Weekly	1272.72	1221.13
Year 2	Weekly	1300.63	1249.04
<b>BI Grad Pharmacist Unregistered</b>			
Year 1 and Thereafter	Weekly	1460.05	1408.46
<b>BI Pharmacist</b>			
<b>Grade 1</b>			
Year 1	Weekly	1542.22	1490.63
Year 2	Weekly	1640.19	1588.60
Year 3	Weekly	1745.18	1693.59
Year 4	Weekly	1932.75	1881.16
Year 5	Weekly	1991.18	1939.59
<b>Grade 2</b>			

Year 1	Weekly	2133.00	2081.41
Year 2	Weekly	2200.37	2148.78
Year 3	Weekly	2258.33	2206.74
<b>Grade 3</b>			
Year 1	Weekly	2492.70	2441.11
Year 2	Weekly	2558.46	2506.87
<b>BI Pharmacy Technician</b>			
<b>Grade 1</b>			
Year 1	Weekly	1272.72	1221.13
Year 2	Weekly	1299.59	1248.00
Year 3	Weekly	1327.30	1275.71
Year 4	Weekly	1354.99	1303.40
<b>Grade 2</b>			
Year 1	Weekly	1383.23	1331.64
Year 2	Weekly	1429.56	1377.97
Year 3	Weekly	1472.26	1420.67
Year 4	Weekly	1509.46	1457.87
<b>Grade 3</b>			
Year 1	Weekly	1607.07	1555.48
Year 2	Weekly	1657.26	1605.67
<b>Grade 4</b>			
Year 1	Weekly	1710.49	1658.90
Year 2	Weekly	1809.72	1758.13
<b>BI Pathology Assistant</b>			
Year 1	Weekly	1294.42	1242.83
Year 2	Weekly	1327.62	1276.03
Year 3	Weekly	1361.53	1309.94
<b>BI Porters</b>			
Porter	Weekly	1207.84	1156.25
Theatre Porter	Weekly	1233.38	1181.79
Supervising Porter	Weekly	1249.99	1198.40
Foreperson Porter	Weekly	1546.05	1494.46
<b>BI Radiographer</b>			
<b>Level 1</b>			
Year 1 and Thereafter	Weekly	1411.58	1359.99
<b>Level 2</b>			
Year 1	Weekly	1459.96	1408.37
Year 2	Weekly	1640.07	1588.48
Year 3	Weekly	1848.77	1797.18
Year 4	Weekly	1932.65	1881.06
Year 5	Weekly	1991.41	1939.82
<b>Level 3</b>			
<b>Grade 1</b>			

Year 1	Weekly	2133.00	2081.41
Year 2	Weekly	2200.37	2148.78
<b>Grade 2</b>			
Year 1	Weekly	2258.45	2206.86
Year 2	Weekly	2492.70	2441.11
<b>Grade 3</b>			
Year 1 and Thereafter	Weekly	2558.57	2506.98
<b>Level 4</b>			
<b>Grade 1</b>			
Year 1	Weekly	2558.57	2506.98
Year 2	Weekly	2640.18	2588.59
<b>Grade 2</b>			
Year 1	Weekly	2718.35	2666.76
Year 2	Weekly	2783.79	2732.20
<b>Level 5</b>			
<b>Grade 1</b>			
Year 1 and Thereafter	Weekly	2973.98	2922.39
<b>Grade 2</b>			
Year 1 and Thereafter	Weekly	3045.06	2993.47
<b>Grade 3</b>			
Year 1 and Thereafter	Weekly	3195.59	3144.00
<b>Level 6</b>			
<b>Grade 1</b>			
Year 1 and Thereafter	Weekly	3270.06	3218.47
<b>Grade 2</b>			
Year 1 and Thereafter	Weekly	3343.98	3292.39
<b>Grade 3</b>			
Year 1 and Thereafter	Weekly	3418.20	3366.61
<b>BI Remote Fire Safety Officer</b>			
Year 1 and Thereafter	Weekly	1344.46	1292.87
<b>BI Rehabilitation Supervisor</b>			
Year 1 and Thereafter	Weekly	1427.76	1376.17
<b>BI Secretary</b>			
<b>Grade 2</b>			
Year 1	Weekly	1310.46	1258.87
Year 2	Weekly	1329.56	1277.97
<b>Grade 3</b>			
Year 1	Weekly	1402.89	1351.30
Year 2	Weekly	1433.85	1382.26
<b>BI Technical Assistant</b>			
<b>Grade 1</b>			
Year 1	Weekly	1187.17	1135.58
Year 2	Weekly	1207.84	1156.25



Year 3	Weekly	1233.16	1181.57
<b>Grade 2</b>			
Year 1	Weekly	1207.84	1156.25
Year 2	Weekly	1233.16	1181.57
<b>Grade 3</b>			
Year 1 and Thereafter	Weekly	1253.64	1202.05
<b>BI Technical Assistant Bio/Med</b>			
Level 1	Weekly	1253.64	1202.05
Level 2	Weekly	1311.12	1259.53
Level 3	Weekly	1361.41	1309.82
<b>BI Telephonist</b>			
<b>Grade 1</b>			
Year 1	Weekly	1115.50	1063.91
Year 2	Weekly	1134.61	1083.02
Year 3	Weekly	1177.79	1126.20
Year 4	Weekly	1205.01	1153.42
Year 5	Weekly	1251.13	1199.54
<b>Grade 2</b>			
Year 1	Weekly	1265.25	1213.66
Year 2	Weekly	1290.32	1238.73
Year 3	Weekly	1314.51	1262.92
<b>Team Leader</b>			
Year 1 and Thereafter	Weekly	1442.67	1391.08
<b>BI Trades</b>			
<b>BI Apprentice</b>			
SC53% Year 1 and Thereafter	Weekly	782.94	731.35
SC64% Year 1 and Thereafter	Weekly	931.22	879.63
SC75% Year 1 and Thereafter	Weekly	1079.47	1027.88
SC86% Year 1 and Thereafter	Weekly	1227.50	1175.91
HSC64% Year 1 and Thereafter	Weekly	931.22	879.63
HSC75% Year 1 and Thereafter	Weekly	1079.47	1027.88
HSC86% Year 1 and Thereafter	Weekly	1227.50	1175.91
HSC97% Year 1 and Thereafter	Weekly	1375.53	1323.94
<b>BI Tradesman</b>			
Year 1 and Thereafter	Weekly	1416.13	1364.54
Tradesman 2321 (+ 5%) Level 2	Weekly	1483.46	1431.87
Tradesman 2321 (+ 10%) Level 3	Weekly	1550.59	1499.00
Tradesman 2321 (+ 15%) Level 4	Weekly	1617.94	1566.35
Tradesman 2321 (+ 20%) Level 5	Weekly	1685.74	1634.15
<b>BI Ward Services Officer</b>			
Year 1 and Thereafter	Weekly	1300.75	1249.16

## Attachment 2 – Allowances for employees in BIC classifications under the Broken Hill Health Employees’ (State) Award

Clause	Allowance Description	Frequency	Rate from ffppoa 1 July 2023 \$
3.2	Broken Hill Town & Versatility Allowance	Per Week	51.59
3.3.1	Pool Allowance	Per Week	13.50
3.3.2	Offensive Work	Per Week	5.01
3.3.3	Typing Qualification	Annual	820.06
3.3.4	Pruning	Per Shift	3.29
3.3.5	Sterilising Certificate	Per Week	16.35