

National Aboriginal and Islander Day Observance Committee (NAIDOC)
Week 2024

Summary To inform NSW Health Staff of the dates for National Aboriginal and Islander Observance Day Committee (NAIDOC) Week for 2024. This year’s NAIDOC Week will be held 7 to 14 July, with the theme ‘Keep the fire burning! Blak, loud and proud’.

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Distributed to Ministry of Health, Public Health System, Divisions of General Practice, Government Medical Officers, NSW Ambulance Service, Health Associations Unions

Audience Administration

National Aboriginal and Islander Day and Observance Committee (NAIDOC) Week 2024

PURPOSE

This Information Bulletin advises NSW Health staff of the dates for National Aboriginal and Islander Day Observance Committee (NAIDOC) Week for 2024.

KEY INFORMATION

NAIDOC Week will be celebrated from 7 to 14 July. The theme for the week is 'Keep the fire burning! Blak, loud and proud'.

The NSW Ministry of Health and Public Health Organisations are encouraged to support and release Aboriginal or Torres Strait Islander staff to participate in NAIDOC celebrations.

Furthermore, non-Aboriginal or Torres Strait Islander staff members are also encouraged to support and participate in workplace celebrations wherever possible. For further information visit the [NAIDOC website](#).

Staff members who identify as Aboriginal or Torres Strait Islander may be granted up to one day Special Leave to participate in NAIDOC Week celebrations. This day is separate to the requirement for staff to coordinate organised workplace events. Employees may seek approval from the relevant manager to take the Special Leave day outside the proclaimed period.

Flexibility in approaching such leave is to be considered in light of work commitments and towards preference of some Aboriginal or Torres Strait Islander communities celebrating NAIDOC Week outside the allocated week. Employers are encouraged to accommodate these requests wherever possible.

No additional payment of penalty rates is payable in relation to the Special Leave day.

This entitlement is provided for in Section 84.9 of *Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009*, as amended from time to time, and the special leave provisions in the NSW Health Policy *Directive Leave Matters for the NSW Health Service* ([PD2023_045](#)).