

## Aboriginal Workforce Composition Minimum Targets

**Summary** This Information Bulletin updates Aboriginal Workforce targets for NSW Health for the period 2021-2026. These align with the NSW Health Aboriginal Workforce Composition Policy, which support Local Health Districts, Specialty Health Networks and other NSW Health organisations to grow and to develop appropriate Aboriginal workforce representation.

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**Author branch** Workforce Planning and Talent Development

**Branch contact** (02) 9391 9957

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**Applies to** Ministry of Health, Public Health Units, Local Health Districts, Board Governed Statutory Health Corporations, Chief Executive Governed Statutory Health Corporations, Specialty Network Governed Statutory Health Corporations, Affiliated Health Organisations, NSW Health Pathology, Public Health System Support Division, Cancer Institute, Government Medical Officers, Community Health Centres, NSW Ambulance Service, Dental Schools and Clinics, Public Hospitals

**Distributed to** Ministry of Health, Public Health System, Government Medical Officers, NSW Ambulance Service, Environmental Health Officers of Local Councils, Health Associations Unions

**Audience** All Staff of NSW Health

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### PURPOSE

This Information Bulletin provides current updates for the Aboriginal workforce targets in NSW Health for the period 2021-2026.

This Information Bulletin must be read in conjunction with the NSW Health Policy Directive *Aboriginal Workforce Composition* ([PD2023\\_046](#) )

### KEY INFORMATION

Aboriginal representation in the NSW Health workforce is a primary strategy to support the self-determination of Aboriginal people to access employment and health services and work towards closing the gap in life expectancy compared to non-Aboriginal people.

Strategic priority areas for NSW Health to support the growth and development of the Aboriginal workforce are:

- Aboriginal Employment Coordinators, such as Managers of Aboriginal Workforce Development or similar (Refer to KPI 8 in Section 3 of the NSW Health Policy Directive *Aboriginal Workforce Composition* ([PD2023\\_046](#))) and
- Aboriginal Health Practitioners (Refer to KPI 10 in Section 3 of the NSW Health Policy Directive *Aboriginal Workforce Composition* ([PD2023\\_046](#))).

These targets are published on the NSW Health website [Aboriginal Workforce Composition Responsive Targets](#) and will be reviewed and updated annually.