

Increased rates of pay and allowances – HSU and ASMOF Awards

Summary To inform NSW Health staff of the increases to rates of pay and allowances under HSU and ASMOF classifications for 2023

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Distributed to Ministry of Health, Public Health System, Divisions of General Practice, Government Medical Officers, NSW Ambulance Service, Health Associations Unions

Audience Administration

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PURPOSE

To advise of increases in rates of pay and allowances from the first full pay period on or after 1 July 2023 for classifications in the NSW Health Service covered by the Health Services Union NSW (HSU), excluding Ambulance Officers and Ambulance Managers, and the Australian Salaried Medical Officers Federation (ASMOF), Career Medical Officers, Medical Officers, and Medical Superintendents only.

KEY INFORMATION

Index and Schedule of Rates of Pay and Allowances

Details on the new rates of pay and allowances are outlined in a separate attachment via the following [link](#).

Increase in rates of pay

New Awards for classifications covered by the HSU and the ASMOF have been made by the NSW Industrial Relations Commission to incorporate increases in wages and wage related allowances. The pay rates include a \$3,502 flat rate increase to base rates for HSU covered classifications, and a 4% increase to remuneration for ASMOF covered classifications.

The new Awards can be accessed via the *NSW public health system awards and determinations* [website](#).

Increase in Laundry, Uniform and Climatic/Isolation Allowances

Laundry, uniform and climatic/isolation allowances have been increased by 7 per cent from the first full pay period on or after 1 July 2023, in line with the percentage change in the 'All Groups CPI Weighted Average' for the eight Capital Cities from March Quarter 2022 to March Quarter 2023.

Accommodation and Board

The amounts that may be deducted for accommodation and board under the *Health Employees Conditions of Employment (State) Award* have been adjusted in line with the \$3,502 flat rate increase to remuneration are as follows:

Board and Lodging	Rate from first full pay period on or after 1 July 2023
Breakfast	\$4.60
Other meals	\$8.70
Maximum one week	\$141.10
Accommodation – Separate Rooms	\$65.60
Accommodation – Share Rooms	\$41.10

ATTACHMENT

1. [Index and Schedule of Rates of Pay and Allowances](#)