

Clinical Coders - Recommended Salary Levels

Summary Recommended salary levels - clinical coders

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Author branch Workplace Relations

Branch contact (02) 9391 9373

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Audience Administration

CLINICAL CODERS – RECOMMENDED SALARY LEVELS

PURPOSE

To notify of the recommended salary levels and competencies when classifying clinical coders under the Health Employees Administrative Staff Award.

KEY INFORMATION

The recommended salary levels and competencies/skills required when classifying clinical coders employed under the Health Employees Administrative Staff Award are set out in the attachment to this Information Bulletin.

Payment of the recommended salary level is at the discretion of each District.

Enquiries concerning this Information Bulletin should be directed in the first instance to relevant human resources personnel within the public health organisation. Only human resources personnel are to contact the Ministry.

ATTACHMENTS

1. Clinical Coders – Recommended Salary Levels.

Clinical Coders – Recommended Salary Levels

Level	Competency/ Skill Required	Recommended Salary – Health Employees Administrative Staff Award
Trainee Clinical Coder	<ul style="list-style-type: none"> • Entry level; • Pre-requisite proficiency in Medical Terminology; • Successful completion of approved Coder training program prior to/during appointment as Trainee 	Administration Officer - Level 3
Clinical Coder	<ul style="list-style-type: none"> • Minimum 12 months experience; • Possesses competencies for Clinical Coder as specified in the HIMAA Clinical Coder National Competency Standards and Assessment Guide 	Administration Officer – Level 4
Senior Clinical Coder	<ul style="list-style-type: none"> • Advanced level of clinical knowledge and ability to work autonomously across full range of clinical specialities within a Principal Referral Hospital (as defined by NSW Public Hospital Peer Group as updated from time to time); and/or: • Possesses competencies for Senior Clinical Coder as specified in the HIMAA Clinical Coder National Competency Standards and Assessment Guide. 	Administrative Officer – Level 5