

Increased Rates of Pay and Allowances for Nursing and Midwifery Staff

Summary This Information Bulletin advises of increases in rates of pay and allowances from the beginning of the first pay period to commence on or after 1 July 2018, for staff under the Public Health System Nurses' and Midwives' (State) Award and the Crown Employees Nurses' (State) Award.

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INCREASED RATES OF PAY AND ALLOWANCES FOR NURSING AND MIDWIFERY STAFF

This Information Bulletin advises of increases in rates of pay and allowances from the beginning of the first pay period to commence on or after 1 July 2018, for staff covered by the *Public Health System Nurses' and Midwives' (State) Award* and the *Crown Employees Nurses' (State) Award*.

KEY INFORMATION

Increases to Salary and Allowances

A new *Public Health System Nurses' and Midwives' (State) Award* and a new *Crown Employees Nurses' (State) Award* were made by the NSW Industrial Relations Commission. Both Awards incorporate an increase in wages of 2.5 per cent effective from the beginning of the first pay period to commence on or after 1 July 2017.

The *Public Health System Nurses' and Midwives' (State) Award 2018* also incorporates an increase of 2.5 per cent to wage related allowances and a 1.9 per cent increase to those allowances which are adjusted in accordance with the relevant movement in the Consumer Price Index. These increases are also effective from the beginning of the first pay period to commence on or after 1 July 2017.

Details of the new rates of pay are provided in Attachments 1, 2 and 3. The new Awards can be accessed at:

<http://www.health.nsw.gov.au/careers/conditions/Pages/awards.aspx>

Notice Periods for Rosters

Clause 8 (ii) of the *Public Health System Nurses' and Midwives' (State) Award 2018* has been altered to provide for a 4 week notice period for rosters, effective 1 October 2018.

Enquiries

Any enquiries concerning this Information Bulletin should be directed to the relevant Human resource personnel in the Local Health District. Only Human Resource personnel from the Local Health Districts are to contact the NSW Ministry of Health directly.

ATTACHMENTS

1. *Public Health System Nurses' and Midwives' (State) Award 2018* Rates of Pay
2. *Public Health System Nurses' and Midwives' (State) Award 2018* Allowances
3. *Crown Employees Nurses' (State) Award 2018* Rates of Pay

Attachment 1 – Public Health System Nurses ‘ and Midwives’ (State) Award and Crown Employees Nurses’ (State) Award Rates of Pay

Supero Code	StaffLinkRate Name	Spinal Point	Description	FFPP 01/07/2018 per week
			Assistant in Nursing/Midwifery	
02AIN01	NM Assist in Nursing	Year 1	1st Year	\$862.30
02AIN02	NM Assist in Nursing	Year 2	2nd Year	\$889.90
02AIN03	NM Assist in Nursing	Year 3	3rd Year	\$917.90
02AIN04	NM Assist in Nursing	Year 4	4th Year and Thereafter	\$946.20
			Assistant in Nursing - (Student Nurse)	
02AINSN01	NM Assist in Nursing Student	Year 1	1st Year	\$862.30
02AINSN02	NM Assist in Nursing Student	Year 2	2nd Year	\$889.90
02AINSN03	NM Assist in Nursing Student	Year 3	3rd Year	\$917.90
02AINSN04	NM Assist in Nursing Student	Year 4	4th Year and Thereafter	\$946.20
			Enrolled Nurse without medication qualification	
02EN01	NM Enrolled Nurse Without Med Endorsement	Year 1	1st Year	\$1,058.30
02EN02	NM Enrolled Nurse Without Med Endorsement	Year 2	2nd Year	\$1,081.70
02EN03	NM Enrolled Nurse Without Med Endorsement	Year 3	3rd Year	\$1,104.60
02EN04	NM Enrolled Nurse Without Med Endorsement	Year 4	4th Year	\$1,128.10
02EN05	NM Enrolled Nurse Without Med Endorsement	Year 5	5th Year and Thereafter	\$1,151.90
02ENSG01	NM Enrolled Nurse Without Med Endorsement Spec Gde	Default	Special Grade >08.12.99	\$1,187.80
			Enrolled Nurse	
02ENME01	NM Enrolled Nurse	Year 1	1st Year	\$1,081.70
02ENME02	NM Enrolled Nurse	Year 2	2nd Year	\$1,104.60
02ENME03	NM Enrolled Nurse	Year 3	3rd Year	\$1,128.10
02ENME04	NM Enrolled Nurse	Year 4	4th Year	\$1,151.90
02ENME05	NM Enrolled Nurse	Year 5	5th Year and Thereafter	\$1,175.30
02ENME06	NM Enrolled Nurse Spec Gde	Default	Special Grade	\$1,211.30
			Residential Care Nurses	
02RCN01	NM Residential Care Nurse	Year 1	1st Year	\$1,032.60
02RCN02	NM Residential Care Nurse	Year 2	2nd Year	\$1,053.10
02RCN03	NM Residential Care Nurse	Year 3	3rd Year	\$1,073.90
02RCN04	NM Residential Care Nurse	Year 4	4th Year	\$1,098.40
02RCN05	NM Residential Care Nurse	Year 5	5th Year and Thereafter	\$1,118.70
			Registered Nurse	
02RN01	NM Registered Nurse	Year 1	1st Year	\$1,200.10
02RN02	NM Registered Nurse	Year 2	2nd Year	\$1,265.30
02RN03	NM Registered Nurse	Year 3	3rd Year	\$1,330.60
02RN04	NM Registered Nurse	Year 4	4th Year	\$1,400.60
02RN05	NM Registered Nurse	Year 5	5th Year	\$1,470.20
02RN06	NM Registered Nurse	Year 6	6th Year	\$1,539.30
02RN07	NM Registered Nurse	Year 7	7th Year	\$1,618.50
02RN08	NM Registered Nurse	Year 8	8th Year and Thereafter	\$1,685.10
			Registered Midwife	
02RMW01	NM Registered Midwife	Year 1	1st Year	\$1,200.10
02RMW02	NM Registered Midwife	Year 2	2nd Year	\$1,265.30
02RMW03	NM Registered Midwife	Year 3	3rd Year	\$1,330.60
02RMW04	NM Registered Midwife	Year 4	4th Year	\$1,400.60
02RMW05	NM Registered Midwife	Year 5	5th Year	\$1,470.20
02RMW06	NM Registered Midwife	Year 6	6th Year	\$1,539.30
02RMW07	NM Registered Midwife	Year 7	7th Year	\$1,618.50
02RMW08	NM Registered Midwife	Year 8	8th Year and Thereafter	\$1,685.10
			Clinical Nurse Specialist	
02CNS101	NM Clin Nurse Specialist Gde 1	Default	Grade 1 - 1st Year and Thereafter	\$1,753.60
02CNS201	NM Clin Nurse Specialist Gde 2	Year 1	Grade 2 - 1st Year	\$1,883.70
02CNS202	NM Clin Nurse Specialist Gde 2	Year 2	Grade 2 - 2nd Year and Thereafter	\$1,945.60
			Midwife Specialist	
02CMS101	NM Clin Midwife Spec Gde 1	Default	Grade 1 - 1st Year and Thereafter	\$1,753.60

02CMS201	NM Clin Midwife Spec Gde 2	Year 1	Grade 2 - 1st Year	\$1,883.70
02CMS202	NM Clin Midwife Spec Gde 2	Year 2	Grade 2 - 2nd Year and Thereafter	\$1,945.60
			Clinical Nurse Consultant	
02CNC01	NM Clin Nurse Consult OS	Default	1st Year and Thereafter <31.12.99	\$2,156.40
02CNC101	NM Clin Nurse Consultant Gde 1	Year 1	Grade 1 - 1st Year >31.12.99	\$2,107.90
02CNC102	NM Clin Nurse Consultant Gde 1	Year 2	Grade 1 - 2nd Year >31.12.99	\$2,151.00
02CNC201	NM Clin Nurse Consultant Gde 2	Year 1	Grade 2 - 1st Year >31.12.99	\$2,193.60
02CNC202	NM Clin Nurse Consultant Gde 2	Year 2	Grade 2 - 2nd Year >31.12.99	\$2,237.20
02CNC301	NM Clin Nurse Consultant Gde 3	Year 1	Grade 3 - 1st Year >31.12.99	\$2,323.10
02CNC302	NM Clin Nurse Consultant Gde 3	Year 2	Grade 3 - 2nd Year >31.12.99	\$2,366.20
			Clinical Midwife Consultant	
02CMC01	NM Clin Midwife Consultant OS	Default	1st Year and Thereafter <31.12.99	\$2,156.40
02CMC101	NM Clin Midwife Consult Gde 1	Year 1	Grade 1 - 1st Year >31.12.99	\$2,107.90
02CMC102	NM Clin Midwife Consult Gde 1	Year 2	Grade 1 - 2nd Year >31.12.99	\$2,151.00
02CMC201	NM Clin Midwife Consult Gde 2	Year 1	Grade 2 - 1st Year >31.12.99	\$2,193.60
02CMC202	NM Clin Midwife Consult Gde 2	Year 2	Grade 2 - 2nd Year >31.12.99	\$2,237.20
02CMC301	NM Clin Midwife Consult Gde 3	Year 1	Grade 3 - 1st Year >31.12.99	\$2,323.10
02CMC302	NM Clin Midwife Consult Gde 3	Year 2	Grade 3 - 2nd Year >31.12.99	\$2,366.20
			Nursing Unit Manager	
02NUM0101	NM Nurse Unit Mgr Lvl 1	Default	Level 1	\$2,114.00
02NUM0201	NM Nurse Unit Mgr Lvl 2	Default	Level 2	\$2,214.10
02NUM0301	NM Nurse Unit Mgr Lvl 3	Default	Level 3	\$2,273.80
			Midwifery Unit Manager	
02MUM101	NM Midwifery Unit Mgr Lvl 1	Default	Level 1	\$2,114.00
02MUM201	NM Midwifery Unit Mgr Lvl 2	Default	Level 2	\$2,214.10
02MUM301	NM Midwifery Unit Mgr Lvl 3	Default	Level 3	\$2,273.80
			Clinical Nurse Educator	
02CNE01	NM Clin Nurse Educator	Year 1	Year 1	\$1,824.50
02CNE02	NM Clin Nurse Educator	Year 2	Year 2 and Thereafter	\$1,883.70
			Clinical Midwife Educator	
02CME01	NM Clin Midwife Educator	Year 1	Year 1	\$1,824.50
02CME02	NM Clin Midwife Educator	Year 2	Year 2 and Thereafter	\$1,883.70
			Nurse Educator	
02NE04	NM Nurse Educator OS	Year 4	4th Year	\$2,156.40
02NE101	NM Nurse Educator Gde 1	Year 1	Grade 1 - 1st Year	\$2,049.40
02NE102	NM Nurse Educator Gde 1	Year 2	Grade 1 - 2nd Year and Thereafter	\$2,107.90
02NE201	NM Nurse Educator Gde 2	Year 1	Grade 2 - 1st Year	\$2,193.60
02NE202	NM Nurse Educator Gde 2	Year 2	Grade 2 - 2nd Year and Thereafter	\$2,237.20
02NE301	NM Nurse Educator Gde 3	Year 1	Grade 3 - 1st Year	\$2,323.10
02NE302	NM Nurse Educator Gde 3	Year 2	Grade 3 - 2nd Year and Thereafter	\$2,366.20
			Midwife Educator	
02ME04	NM Midwife Educator OS	Year 4	4th Year	\$2,156.40
02ME101	NM Midwife Educator Gde 1	Year 1	Grade 1 - 1st Year	\$2,049.40
02ME102	NM Midwife Educator Gde 1	Year 2	Grade 1 - 2nd Year and Thereafter	\$2,107.90
02ME201	NM Midwife Educator Gde 2	Year 1	Grade 2 - 1st Year	\$2,193.60
02ME202	NM Midwife Educator Gde 2	Year 2	Grade 2 - 2nd Year and Thereafter	\$2,237.20
02ME301	NM Midwife Educator Gde 3	Year 1	Grade 3 - 1st Year	\$2,323.10
02ME302	NM Midwife Educator Gde 3	Year 2	Grade 3 - 2nd Year and Thereafter	\$2,366.20
			Nurse Practitioner	
02NP01	NM Nurse Practitioner	Year 1	1st Year	\$2,323.10
02NP02	NM Nurse Practitioner	Year 2	2nd Year	\$2,366.20
02NP03	NM Nurse Practitioner	Year 3	3rd Year	\$2,426.60
02NP04	NM Nurse Practitioner	Year 4	4th Year and Thereafter	\$2,487.40
			Midwife Practitioner	
02MP01	NM Midwife Practitioner	Year 1	1st Year	\$2,323.10
02MP02	NM Midwife Practitioner	Year 2	2nd Year	\$2,366.20
02MP03	NM Midwife Practitioner	Year 3	3rd Year	\$2,426.60
02MP04	NM Midwife Practitioner	Year 4	Thereafter	\$2,487.40
			Nurse Manager	
02NMS0101	NM Nurse Mgr Gde 1	Year 1	Grade 1 - 1st Year	\$2,107.90
02NMS0102	NM Nurse Mgr Gde 1	Year 2	Grade 1 - 2nd Year and Thereafter	\$2,151.00

02NMS0201	NM Nurse Mgr Gde 2	Year 1	Grade 2 - 1st Year	\$2,193.60
02NMS0202	NM Nurse Mgr Gde 2	Year 2	Grade 2 - 2nd Year and Thereafter	\$2,237.20
02NMS0301	NM Nurse Mgr Gde 3	Year 1	Grade 3 - 1st Year	\$2,323.10
02NMS0302	NM Nurse Mgr Gde 3	Year 2	Grade 3 - 2nd Year and Thereafter	\$2,366.20
02NMS0401	NM Nurse Mgr Gde 4	Year 1	Grade 4 - 1st Year	\$2,452.20
02NMS0402	NM Nurse Mgr Gde 4	Year 2	Grade 4 - 2nd Year and Thereafter	\$2,495.20
02NMS0501	NM Nurse Mgr Gde 5	Year 1	Grade 5 - 1st Year	\$2,580.70
02NMS0502	NM Nurse Mgr Gde 5	Year 2	Grade 5 - 2nd Year and Thereafter	\$2,624.30
02NMS0601	NM Nurse Mgr Gde 6	Year 1	Grade 6 - 1st Year	\$2,710.40
02NMS0602	NM Nurse Mgr Gde 6	Year 2	Grade 6 - 2nd Year and Thereafter	\$2,753.70
02NMS0701	NM Nurse Mgr Gde 7	Year 1	Grade 7 - 1st Year	\$2,925.10
02NMS0702	NM Nurse Mgr Gde 7	Year 2	Grade 7 - 2nd Year and Thereafter	\$2,968.60
02NMS0801	NM Nurse Mgr Gde 8	Year 1	Grade 8 - 1st Year	\$3,140.70
02NMS0802	NM Nurse Mgr Gde 8	Year 2	Grade 8 - 2nd Year and Thereafter	\$3,183.50
02NMS0901	NM Nurse Mgr Gde 9	Year 1	Grade 9 - 1st Year	\$3,355.40
02NMS0902	NM Nurse Mgr Gde 9	Year 2	Grade 9 - 2nd Year and Thereafter	\$3,398.70
			Midwife Manager	
02MMS101	NM Midwife Mgr Gde 1	Year 1	Grade 1 - 1st Year	\$2,107.90
02MMS102	NM Midwife Mgr Gde 1	Year 2	Grade 1 - 2nd Year and Thereafter	\$2,151.00
02MMS201	NM Midwife Mgr Gde 2	Year 1	Grade 2 - 1st Year	\$2,193.60
02MMS202	NM Midwife Mgr Gde 2	Year 2	Grade 2 - 2nd Year and Thereafter	\$2,237.20
02MMS301	NM Midwife Mgr Gde 3	Year 1	Grade 3 - 1st Year	\$2,323.10
02MMS302	NM Midwife Mgr Gde 3	Year 2	Grade 3 - 2nd Year and Thereafter	\$2,366.20
02MMS401	NM Midwife Mgr Gde 4	Year 1	Grade 4 - 1st Year	\$2,452.20
02MMS402	NM Midwife Mgr Gde 4	Year 2	Grade 4 - 2nd Year and Thereafter	\$2,495.20
02MMS501	NM Midwife Mgr Gde 5	Year 1	Grade 5 - 1st Year	\$2,580.70
02MMS502	NM Midwife Mgr Gde 5	Year 2	Grade 5 - 2nd Year and Thereafter	\$2,624.30
02MMS601	NM Midwife Mgr Gde 6	Year 1	Grade 6 - 1st Year	\$2,710.40
02MMS602	NM Midwife Mgr Gde 6	Year 2	Grade 6 - 2nd Year and Thereafter	\$2,753.70
02MMS701	NM Midwife Mgr Gde 7	Year 1	Grade 7 - 1st Year	\$2,925.10
02MMS702	NM Midwife Mgr Gde 7	Year 2	Grade 7 - 2nd Year and Thereafter	\$2,968.60
02MMS801	NM Midwife Mgr Gde 8	Year 1	Grade 8 - 1st Year	\$3,140.70
02MMS802	NM Midwife Mgr Gde 8	Year 2	Grade 8 - 2nd Year and Thereafter	\$3,183.50
02MMS901	NM Midwife Mgr Gde 9	Year 1	Grade 9 - 1st Year	\$3,355.40
02MMS902	NM Midwife Mgr Gde 9	Year 2	Grade 9 - 2nd Year and Thereafter	\$3,398.70
			Student Midwife	
02MWS01	NM Student Midwife	Year 1	1st Year	
02MWS02	NM Student Midwife	Year 2	2nd Year	
02MWS03	NM Student Midwife	Year 3	3rd Year	
02MWS04	NM Student Midwife	Year 4	4th Year	
02MWS05	NM Student Midwife	Year 5	5th Year	
02MWS06	NM Student Midwife	Year 6	6th Year	
02MWS07	NM Student Midwife	Year 7	7th Year	
02MWS08	NM Student Midwife	Year 8	8th Year	
			Registered Mothercraft Nurse*	
02MCFN09	NM Mothercraft Nurse	Year 9	9th Year	\$1,430.00
			Former Student Nurses - Mental Health	
02FSNMH05	NM Frm Student Nurse Ment Hlth	Year 5	5th Year and Thereafter	
			Registered Nurse - Pre Registration	
02PRA01	NM Nurse Pre-Regist Training	Default	1st Year and Thereafter	\$1,034.70

* The Mothercraft classification applies only to persons employed in this classification as at 31 December 1988. Persons employed after that date are classified as Enrolled Nurses.

Student Midwives introduced as a payroll code for HIE purposes 2014

The 2011 Award changed Enrolled Nurse with medication endorsement to Enrolled Nurse; and Enrolled Nurse to Enrolled Nurse without medication endorsement

Attachment 2 – Public Health System Nurses and Midwives’ (State) Award 2018

Allowances

Item	Clause	Allowance	FFPP 01/07/2018
		In charge of hospital	
1	12(i)(a)	RN in charge of hospital - per shift	\$34.31
		On Call	
2	12(ii)(a)	On Call Allowance - per hour	\$3.76
2	12(ii)(a)	On Call Allowance minimum payment	\$30.09
3	12(ii)(b)	On Call Allowance on RDO - per hour	\$7.49
3	12(ii)(b)	On Call Allowance on RDO minimum payment	\$59.94
4	12(ii)(c)	On call during meal break - per break	\$14.76
		Radiographic	
5	12(iii)(a)	Director of Nursing performing radiographic duties - per week	\$41.85
6	12(iii)(c)	Employee in absence of DON - per day	\$8.37
6	12(iii)(c)	Maximum payment - per week	\$41.85
7	12(iv)	Employee wearing lead apron - per hour	\$2.08
		In Charge of Ward/Hospital	
8	12(v)(a)&(b)	RN in charge of ward - per shift	\$34.31
9	12(vi)	RN in charge of ward also in charge of hospital <100 beds - per shift	\$51.46
9 (b)	12 (ix)	RN in charge of ward also in charge of hospital >100 beds - per shift	\$65.79
		Climatic/Isolation	
10	14(i)	Climatic/Isolation Allowance - per week	\$3.85
10	14(ii)	Climatic/Isolation Allowance - per week	\$7.56
11	17(i)	Special rate for RN - Tibooburra and Ivanhoe Hospitals - per week	\$33.96
11	17(i)	Special rate for EN, Trainee EN, AIN - Tibooburra and Ivanhoe Hospitals - per week	\$14.80
		Justice Health	
11a.	17(iii)	Justice Health Service Environmental Allowance per annum	\$3,010
11b.	17(iv)	Justice Health Service Productivity Allowance - per week	\$74.19
		Excess Fares	
12	20(iv)(b)	Excess Fares - per day	\$5.33
		Uniform and Laundry Allowance	
13	23(iii)(a)	Uniform Allowance - per week	\$7.63
13	23(iii)(a)	Shoes Allowance - per week	\$2.36
13	23(iii)(a)	Uniform (including shoes allowance) - per week	\$9.99
13	23(iii)(a)	Cardigan or Jacket Allowance - per week	\$2.29
14	23(iv)	Laundry Allowance - per week	\$6.37
		Accommodation and Board Deductions	
15	38(iii)(a)	Separate bedroom - per week	\$71.84
15	38(iii)(b)	Self contained flat - per week	\$87.54
16	38(iv)	Deduction for meals (per week)	\$155.08
17	38(v)(b)	Breakfast - per meal	\$5.24
17	38(v)(b)	Other meals - per meal	\$9.55
		CSSD	
18	12(viii)	EN employed in CSSD unit with CSSD Cert - per week	\$16.27
		Flight Nurses	
19	17(v)	Industry Allowance, Flight Nurses, Ambulance Service - per week	\$16.61
		Continuing Education Allowance (CEA)	
20	13(ii)	CEA - Post Registration Hospital Certificate - per week	\$40.00
21	13(iii)	CEA - Post Graduate Certificate - pw	\$40.00
22	13(iv)&(x)	CEA - Post Graduate Diploma or Degree - per week	\$60.00
23	13(v)&(x)	CEA - Masters Degree or Doctorate - per week	\$72.00
24	13(vii)	CEA - Enrolled Nurse Certificate 4 - per week	\$29.00
25	13(viii)	CEA - Enrolled Nurse Advanced Diploma of Nursing (Enrolled/Division 2 Nursing) - per week	\$36.00

Attachment 3 – Crown Employees Nurses’ (State) Award – Rates of Pay

Classification	FFPP 01/07/2018 per week
Registered Nurse/Midwife	
1st Year	\$1,200.10
2nd Year	\$1,265.30
3rd Year	\$1,330.60
4th Year	\$1,400.60
5th Year	\$1,470.20
6th Year	\$1,539.40
7th Year	\$1,618.50
8th Year and Thereafter	\$1,685.10
Clinical Nurse/Midwife Specialist	
Grade 1 - 1st Year and Thereafter	\$1,753.60
Grade 2 - 1st Year	\$1,883.70
Grade 2 - 2nd Year and Thereafter	\$1,945.60
Clinical Nurse/Midwife Consultant	
Appointed prior to 31.12.99	\$2,156.40
Grade 1 - 1st Year	\$2,107.90
Grade 1 - 2nd Year and Thereafter	\$2,151.00
Grade 2 - 1st Year	\$2,193.60
Grade 2 - 2nd Year and Thereafter	\$2,237.20
Grade 3 - 1st Year	\$2,323.10
Grade 3 - 2nd Year and Thereafter	\$2,366.20
Clinical Nurse/Midwife Educator	
Year 1	\$1,824.50
Year 2 and Thereafter	\$1,883.70
Nurse/Midwife Educator	
4th Year as at 1/7/08	\$2,156.40
Grade 1 - 1st Year	\$2,049.40
Grade 1 - 2nd Year and Thereafter	\$2,107.90
Grade 2 - 1st Year	\$2,193.60
Grade 2 - 2nd Year and Thereafter	\$2,237.20
Grade 3 - 1st Year	\$2,323.10
Grade 3 - 2nd Year and Thereafter	\$2,366.20
Nurse/Midwife Practitioner	
1st Year	\$2,323.10
2nd Year	\$2,366.20
3rd Year	\$2,426.60
4th Year and Thereafter	\$2,487.40
Nursing/Midwifery Unit Manager	
Level 1	\$2,114.00
Level 2	\$2,214.10
Level 3	\$2,273.80
Nurse/Midwife Manager	
Grade 1 - 1st Year	\$2,107.90
Grade 1 - 2nd Year and Thereafter	\$2,151.00
Grade 2 - 1st Year	\$2,193.60
Grade 2 - 2nd Year and Thereafter	\$2,237.20
Grade 3 - 1st Year	\$2,323.10
Grade 3 - 2nd Year and Thereafter	\$2,366.20
Grade 4 - 1st Year	\$2,452.20
Grade 4 - 2nd Year and Thereafter	\$2,495.20
Grade 5 - 1st Year	\$2,580.70
Grade 5 - 2nd Year and Thereafter	\$2,624.30
Grade 6 - 1st Year	\$2,710.40
Grade 6 - 2nd Year and Thereafter	\$2,753.70
Grade 7 - 1st Year	\$2,925.10
Grade 7 - 2nd Year and Thereafter	\$2,968.60
Grade 8 - 1st Year	\$3,140.70
Grade 8 - 2nd Year and Thereafter	\$3,183.50
Grade 9 - 1st Year	\$3,355.40
Grade 9 - 2nd Year and Thereafter	\$3,398.70