

Lead Apron Allowance

Summary To advise of changes to eligibillity for the lead apron allowance in the Health Employees Conditions of Employment (State) Award at subclause 12(vi) for employees under the Medical Radiation Scientists Award.

Document type Information Bulletin

Document number IB2013_036

Publication date 30 September 2013

Author branch Workplace Relations

Branch contact 9391 9335

Review date 01 September 2023

Policy manual Not applicable

File number 13/2154

Previous reference N/A

Status Review

Functional group Personnel/Workforce - Salaries

Applies to Local Health Districts, Specialty Network Governed Statutory Health Corporations, Affiliated Health Organisations, Public Health System Support Division, Community Health Centres, Dental Schools and Clinics, Public Hospitals

Distributed to Public Health System, Health Associations Unions, Ministry of Health

Audience Administration

LEAD APRON ALLOWANCE

PURPOSE

To advise of changes to eligibility for the lead apron allowance in the *Health Employees' Conditions of Employment (State) Award* at subclause 12(vi) for employees under the *Medical Radiation Scientists' (State) Award* (MRS Award).

KEY INFORMATION

On 24 September 2013, the *Health Employees' Conditions of Employment (State) Award*, subclause 12(vi) was varied by consent by the Industrial Relations Commission. The variation excludes staff employed under the MRS Award from eligibility to receive the lead apron allowance.

The updated version of the *Health Employees' Conditions of Employment (State) Award* is at: http://www0.health.nsw.gov.au/resources/jobs/conditions/awards/pdf/hsu_he_conditions.pdf

Given that some staff employed under the MRS Award have previously been in receipt of the allowance, the following has been agreed:

Staff employed under the MRS Award who received the allowance in the 12 months prior to the implementation of StaffLink in their Local Health District can:

1. continue to claim and receive the lead apron allowance while they remain employed in their current position; and
2. submit back pay claims in cases where allowance payments ceased when StaffLink was introduced, provided that records or evidence supporting the payment of the allowance are presented and these records are approved by their manager.

IMPLEMENTATION

Local Health Districts are to ensure that only eligible MRS Award employees are paid the lead apron allowance.

Any enquiries concerning this Information Bulletin should be directed to the relevant Human Resource personnel in the Local Health District. Only Human Resource personnel from the Local Health District are to directly contact the Ministry of Health.

ATTACHMENT

Determination No 10 of 2013 – *Lead Apron Allowance*

**Determination No 10 of 2013
Lead Apron Allowance**

In accordance with the provisions of section 116A(1) of the *Health Services Act 1997* and Delegation S117 of the Ministry of Health's Combined Administrative Financial Staff Delegations Manual, I, Trevor Craft, Deputy Director, Workplace Relations Branch of the Ministry of Health, determine that:

Notwithstanding the variation to the *Health Employees' Conditions of Employment (State) Award*, subclause 12 (vi) made on 24 September 2013 to exclude employees under the *Medical Radiation Scientists' (State) Award* (MRS Award) from eligibility to receive the lead apron allowance, the following terms apply to staff employed under the MRS Award who received the allowance in the 12 months prior to the introduction of the StaffLink payroll system in their Local Health District:

1. eligibility to continue to claim and receive the allowance while they remain employed in their current position; and
2. eligibility to claim and receive back pay for the allowance in cases where allowance payments ceased when StaffLink was introduced provided that:
 - records or evidence supporting the payment of the allowance is presented; and
 - these records are approved by their manager.

This Determination will have immediate application.

Signed at Sydney this 24th day of September 2013.


Trevor Craft
Deputy Director, Workplace Relations